*** Exercise Your Right to Vote ***

Important Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting to Be Held on May 15, 2020.

You are receiving this communication because you hold shares in the company named above.

This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

See the reverse side of this notice to obtain proxy materials and voting instructions.
Vote In Person:
Many shareholder meetings have attendance requirements including, but not limited to, the possession of an attendance ticket issued by the entity holding the meeting. Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

Vote By Internet:
To vote now by Internet, go to www.proxyvote.com. Have the information that is printed in the box marked by the arrow →XXXX XXXX XXXX XXXX (located on the following page) available and follow the instructions.

Vote By Mail:
You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.
1. Election of Directors

The Board of Directors recommends you vote FOR the following proposals:

Nominees:

1a. Chad R. Abraham
1b. Jonathan J. Doyle
1c. William R. Fitzgerald
1d. Victoria M. Holt
1e. Addison L. Piper
1f. Debbra L. Schoneman
1g. Thomas S. Schreier
1h. Sherry M. Smith
1i. Philip E. Soran
1j. Scott C. Taylor

2. Ratification of the selection of Ernst & Young LLP as the independent auditor for the fiscal year ending December 31, 2020.

3. An advisory (non-binding) vote to approve the compensation of the officers disclosed in the enclosed proxy statement, or say-on-pay vote.

4. Approval of an amendment to the Amended and Restated 2003 Annual and Long-Term Incentive Plan.

Note: Such other business as may properly come before the meeting or any adjournment or postponement thereof.