

## Mission

Piper Sandler funds community charitable organizations that Piper Sandler and its employees select and designate, which are located where our employees live and work. We encourage our employees to engage in community service and Piper Sandler provides financial support for employees' volunteerism and contributions to community charitable organizations.

## Corporate Level Giving Areas of Focus

In addition to supporting our employees, Piper Sandler provides corporate funding to organizations that are aligned with our two areas of focus:

1. **We believe education is foundational to increasing opportunities for Black, Indigenous, and People of Color (BIPOC) communities.** Our belief in the transformative power of education informs our funding focus: we will fund organizations within our key markets that provide educational programs (e.g. tutoring, mentorships, internships, training, scholarships) serving academically talented, ethnically diverse students from under resourced communities creating development and employment opportunities these students may not otherwise have. These organizations should have meaningful volunteerism possibilities as well so our employees have the opportunity to contribute their time and engage directly in these programs.
2. **We believe stabilization of circumstances is a prerequisite for education of disadvantaged youth.** Our belief informs another foundational aspect of our focus: we will fund organizations that help students and their families meet basic needs.

## Funding Guidelines

- Programs will have special emphasis on future generations and/or those at-risk.
- Programs must be innovative, collaborative and implemented through organizations that support the local population in our key markets of business and employee presence.
- Priority will be given to organizations that meet our guidelines and provide opportunities for our employees to be involved.

## We Will Not Consider...

- Organizations whose programs discriminate on the basis of race, color, religion, creed, sex, sexual orientation, gender identity, marital status, familial status, age, physical or mental disability, genetic information, or veteran status or any other consideration protected by federal, state or local laws
- Capital campaign funding
- Organizations that are not tax-exempt under Internal Revenue Code section 501(c)(3) or the equivalent

- Organizations that do not serve communities where Piper Sandler has a business presence
- Individuals or groups seeking support for planning, personal needs or travel
- Public service or political campaigns
- Lobbying, political or fraternal activities
- Organizations receiving primary funding from United Way
- Athletic or pageant scholarships
- Religious activities or religious purposes
- Publications, audio-visual

### Grant Application Procedures

The application cycle is by **invitation only**. Grant decisions and funding will occur by mid-November.