



Investor Presentation

March 2025

Piper Sandler Investor Presentation Disclosures

Cautionary notice regarding forward-looking statements and non-GAAP financial measures

This presentation contains forward-looking statements. Statements that are not historical or current facts, including statements about beliefs and expectations, are forward-looking statements. Forward-looking statements involve inherent risks and uncertainties, and important factors could cause actual results to differ materially from those anticipated, including those factors identified in the document entitled “Risk Factors” in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2024 and updated in our subsequent reports filed with the SEC. These reports are available at our Website at pipersandler.com and at the SEC Website at sec.gov. Forward-looking statements speak only as of the date they are made, and Piper Sandler undertakes no obligation to update them in light of new information or future events.

This presentation also contains financial measures that are not prepared in accordance with U.S. generally accepted accounting principles (“GAAP”). Management believes that presenting results and measures on an adjusted basis alongside U.S. GAAP measures provides the most meaningful basis for comparison of its operating results across periods and enhances the overall understanding of our current financial performance by excluding certain items that may not be indicative of our core operating results. The non-GAAP financial measures should be considered in addition to, not as a substitute for, measures of financial performance prepared in accordance with U.S. GAAP. A reconciliation of each non-GAAP financial measure to the corresponding U.S. GAAP measure is available in Section 3 of this presentation.

Piper Jaffray and Sandler O’Neill merged on January 3, 2020 to become Piper Sandler Companies

Financial measures for periods ending on or prior to December 31, 2019 and presented herein, represent the results of Piper Jaffray Companies not including Sandler O’Neill. Financial results and measures beginning from the date of merger on January 3, 2020 include Sandler O’Neill.

About Piper Sandler Companies

Piper Sandler Companies (NYSE: PIPR) is a leading investment bank driven to help clients Realize the Power of Partnership®. Securities brokerage and investment banking services are offered in the U.S. through Piper Sandler & Co., member SIPC and NYSE; in the U.K. through Piper Sandler Ltd., authorized and regulated by the U.K. Financial Conduct Authority; in the EU through Aviditi Capital Advisors Europe GmbH, authorized and regulated by BaFin as a tied agent of AHP Capital Management GmbH; and in Hong Kong through Piper Sandler Hong Kong Limited, authorized and regulated by the Securities and Futures Commission. Alternative asset management and fixed income advisory services are offered through separately registered advisory affiliates.

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For more information, please contact Kate Clune, chief financial officer at 212 466-7799 or investorrelations@psc.com

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1. Value proposition and business highlights
2. Investment rationale
3. Reconciliation of non-GAAP financial measures

01



Value proposition and business highlights

A leading investment bank

We enable growth and success for our clients through deep sector expertise, candid advice and a differentiated, highly productive culture.

- Diversified firm with market leadership across businesses, deep expertise in focus sectors, and broad product capabilities
- One of the largest and broadest middle-market investment banks on the street with a reputation for client-first approach
- Top-ranked M&A advisor and represents one of the fastest growing platforms in the U.S.
- Book run, market-leading equity and debt underwriting franchises
- Scaled equity brokerage business and premier client destination that combines top-ranked research, trading, and capital markets capabilities
- Differentiated, advice-driven fixed income business
- Well capitalized and low leverage with meaningful capacity to generate free cash flow across cycles

Company Snapshot

✓ **FOUNDED: 1895**

✓ **NYSE: PIPR**

✓ **OFFICES: 60+**

✓ **HEADCOUNT: 1,800**

Note: Revenue amounts disclosed on this slide represents LTM 4Q 2024

1) A non-GAAP financial measure. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

\$1.5B

**2024
ADJUSTED
NET REVENUES¹**



INVESTMENT BANKING | \$963M

- M&A advisory
- Equity and debt capital markets
- Debt advisory
- Restructuring advisory

PUBLIC FINANCE | \$142M

- Municipal underwriting and advisory

EQUITY BROKERAGE | \$215M

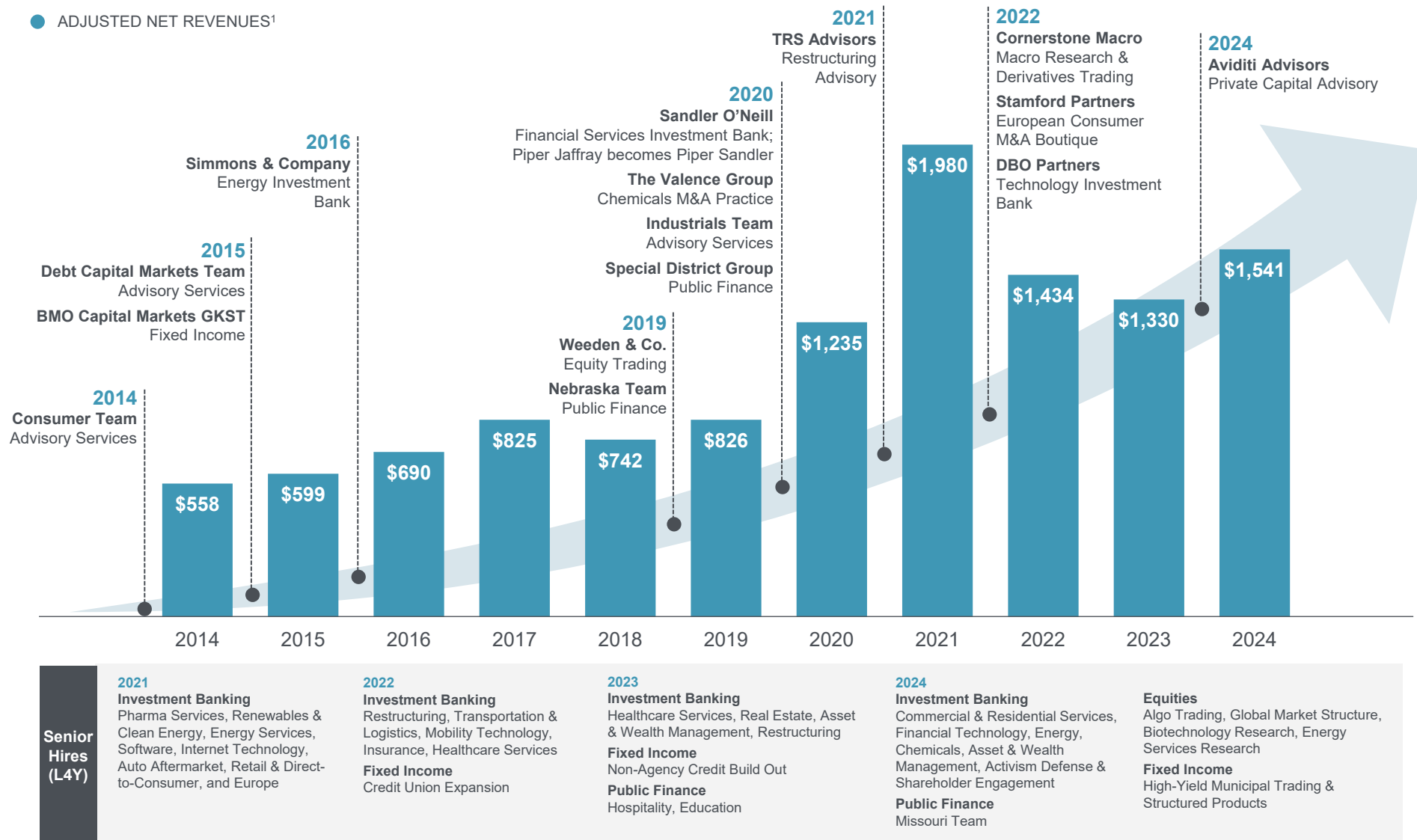
- Institutional sales and trading
- Equity and macro research

FIXED INCOME | \$186M

- Municipal and taxable sales and trading
- Balance sheet strategy and analytics

Transforming our business through strategic investments

Building a stronger and more durable platform



1) A non-GAAP financial measure. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

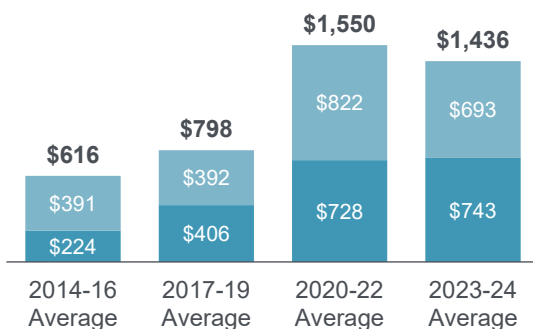
Elevating the earnings power of our platform

Consistently Growing our Platform

ADJUSTED NET REVENUES¹

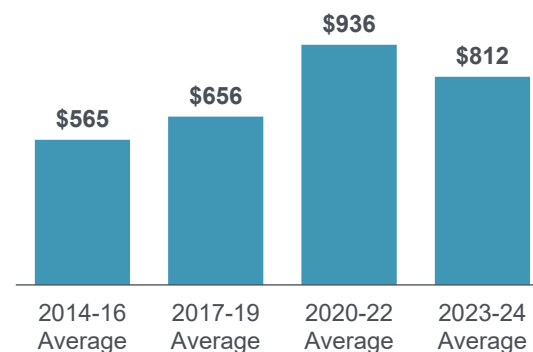
(\$ in millions)

- NON-ADVISORY REVENUES
- ADVISORY SERVICES REVENUES

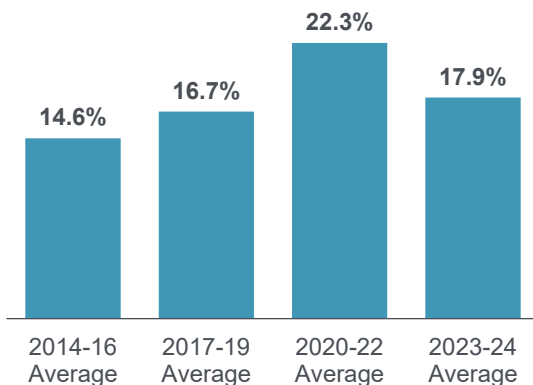


ADJUSTED NET REVENUES¹ PER EMPLOYEE

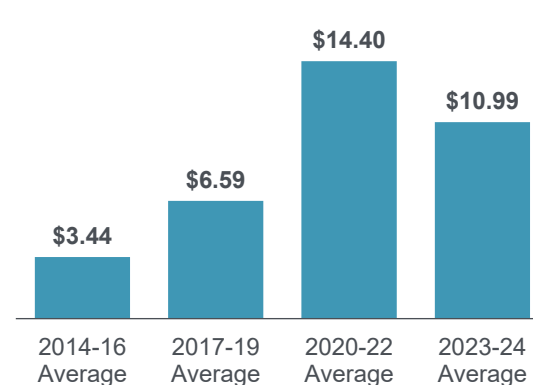
(\$ in thousands)



ADJUSTED OPERATING MARGIN¹

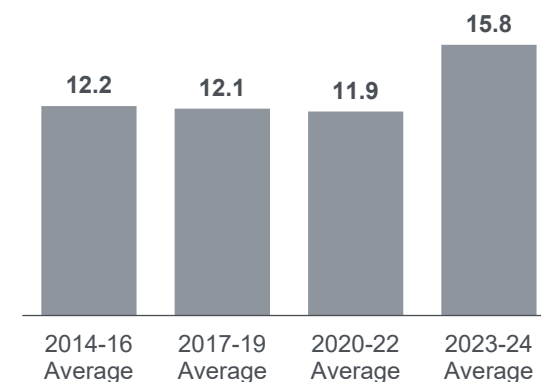


ADJUSTED DILUTED EPS¹



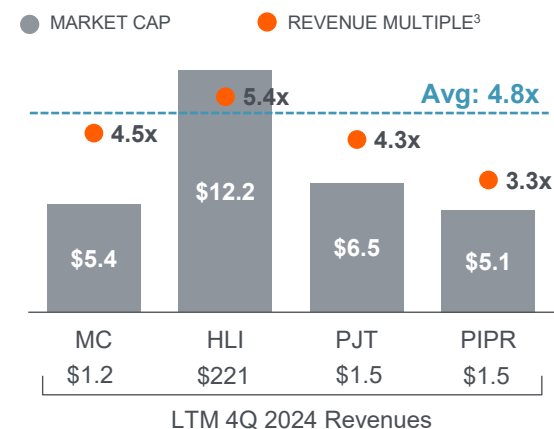
Compelling Valuation

NTM P/E MULTIPLE²



MARKET CAP & LTM REVENUE MULTIPLE

(\$ in billions)



1) A non-GAAP financial measure. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

2) NTM P/E Multiple represents the median NTM P/E multiple for each calendar year, then averaged according to the year groupings. Source: Capital IQ.

3) Revenue multiple represents market cap as of February 28, 2025 / LTM 4Q 2024 revenues, average multiple of 4.8x excludes PIPR. Source: Capital IQ and SEC Filings & Earnings Releases.

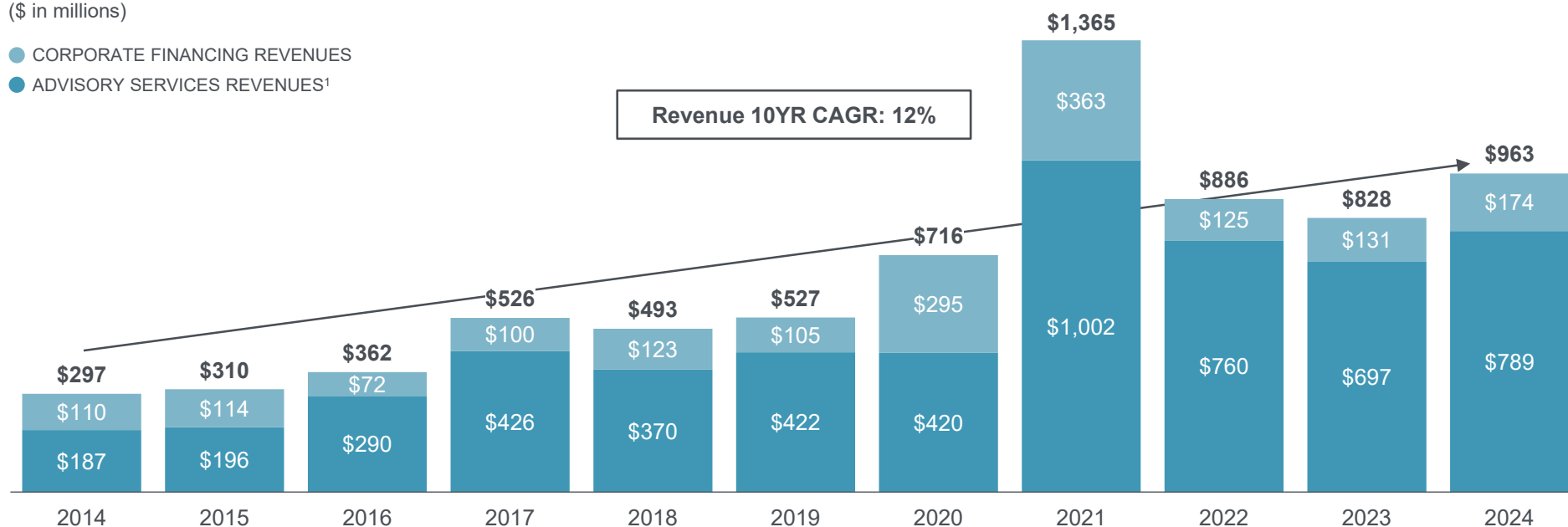
Corporate investment banking

A decade of investing for growth

Revenues & Managing Director Headcount

(\$ in millions)

- CORPORATE FINANCING REVENUES
- ADVISORY SERVICES REVENUES¹



51

MDs

Managing Director Headcount 10YR CAGR: 13%

183

MDs

Market share gains

Larger assignments / higher fees

MD growth through strategic hiring and internal development

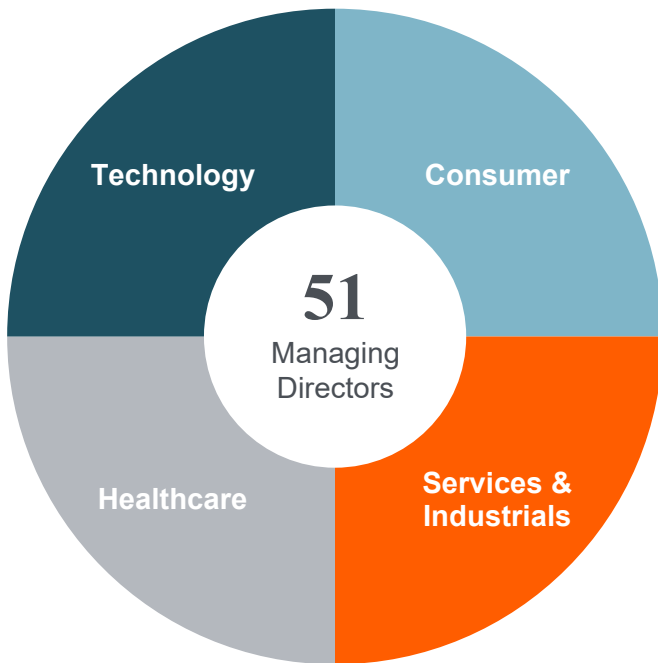
Momentum with private equity

Accretive combinations

1) Advisory services revenues exclude public finance advisory

Creating a scaled and diversified platform through organic and acquisitive growth

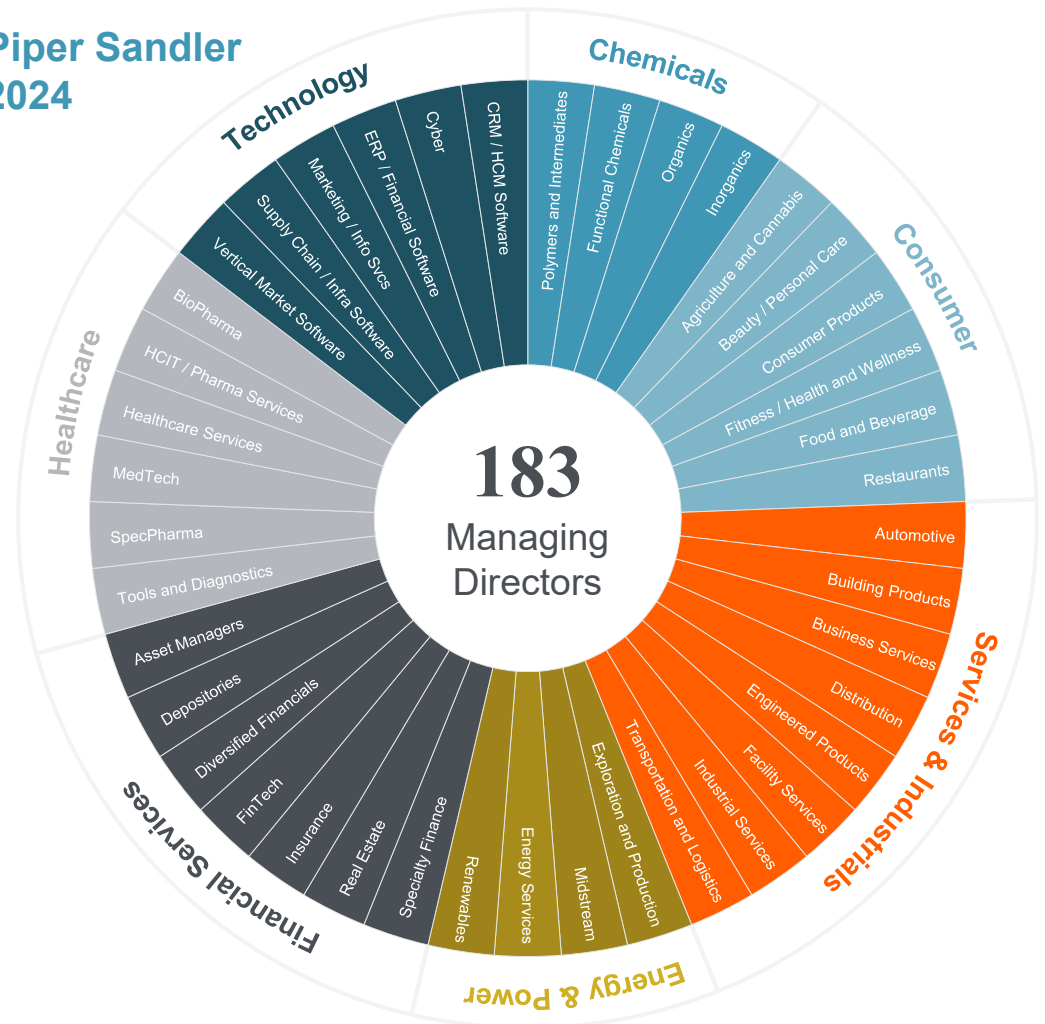
Piper Sandler 2014



Since 2014

- ✓ Added sector and product expertise
- ✓ Grown revenues, productivity, and market share
- ✓ Acquired firms have contributed talented leadership to our senior management teams
- ✓ Multiple market-leading franchises in significant industry sectors provide resiliency across cycles

Piper Sandler 2024



Comprehensive suite of products and services

Providing the highest quality advice

M&A ADVISORY

- Top-ranked M&A advisor
- Advised more than 1,030 M&A transactions worth more than \$545 billion in the past 5 years¹

EQUITY SECURITIES

- Leading underwriter of growth companies
- Leading aftermarket trading support
- Focused and dedicated research coverage

DEBT SECURITIES

- Product expertise across entire leveraged capital spectrum
- Leading market share in bank debt²

PRIVATE PLACEMENTS

- Leading industry expertise and products knowledge
- Extensive relationships with private equity and venture firms

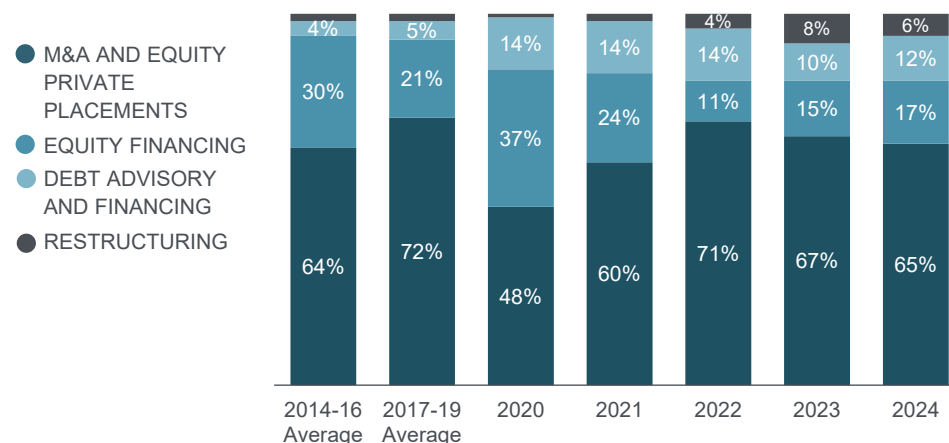
RESTRUCTURING

- Leading advisor to financially stressed businesses, creditor constituencies, investors
- Chapter 11, out-of-court workouts, sale of assets, reorganizations, exchange/tender offers, acquisitions

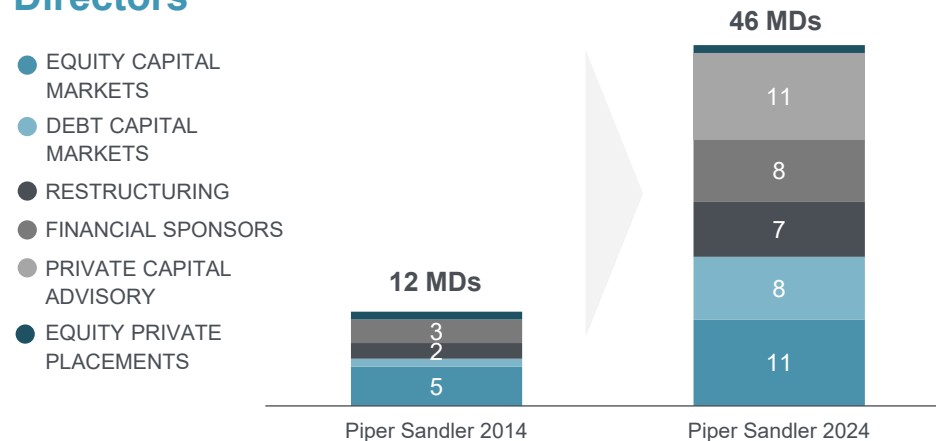
PRIVATE CAPITAL & GP ADVISORY

- Fundraising advisory expertise with full suite of project management and distribution capabilities
- Innovative range of secondary solutions for LPs and GPs across asset classes and structures
- Comprehensive capital markets solutions to partner with GPs across a portfolio company's lifecycle

Corporate Investment Banking Revenue Mix by Product



Expanding our Product-Focused Managing Directors



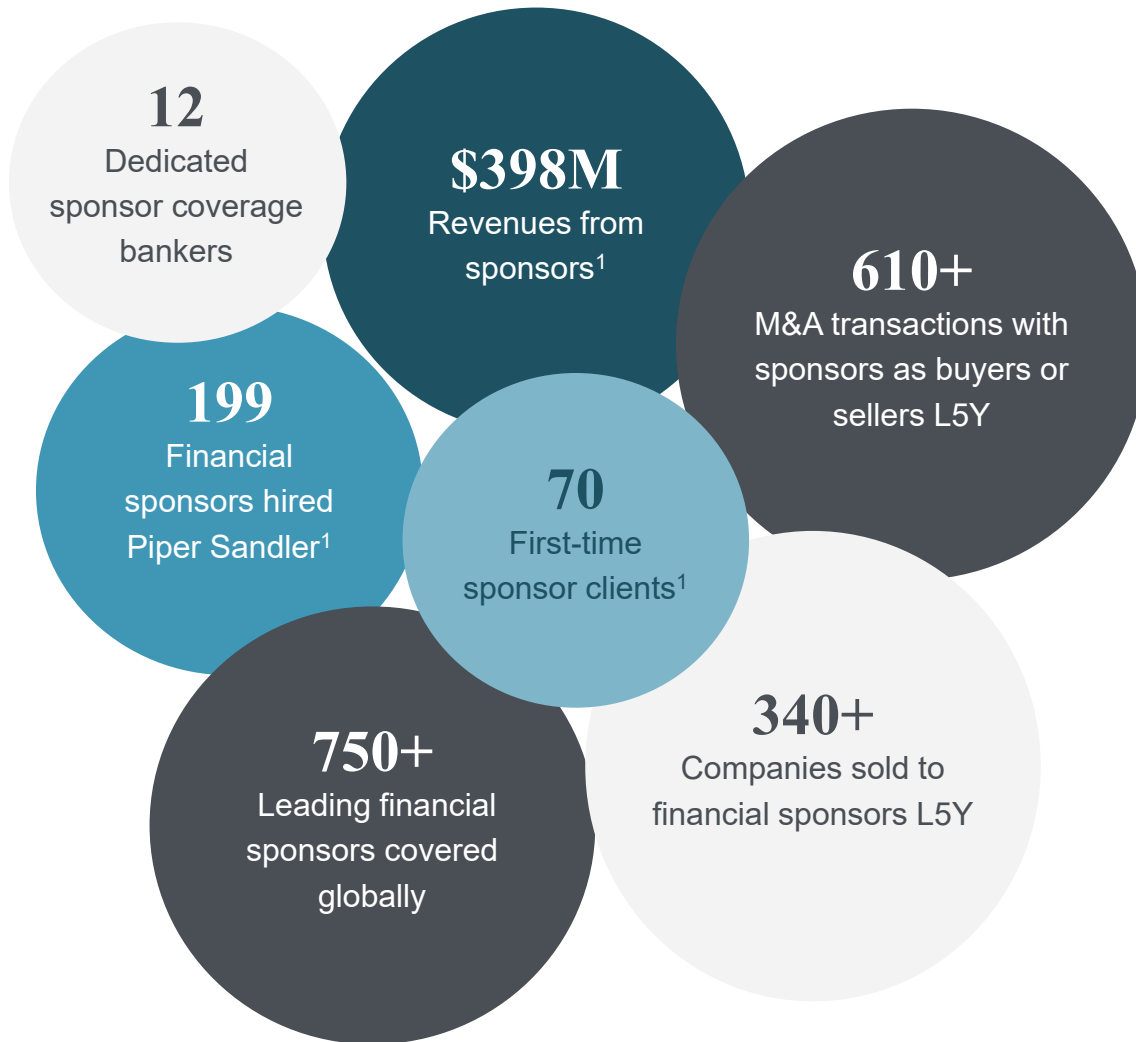
Note: Piper Sandler 2014 is as of December 31, 2014; Piper Sandler 2024 is as of December 31, 2024

1) Completed M&A transactions from January 1, 2020 to December 31, 2024; reflects combined data of Piper Sandler and its predecessors

2) Sources: S&P Global Market Intelligence, Bloomberg, Piper Sandler Syndicate Desk.

Best-in-class connectivity to private equity buyers

Leading Private Equity Advisory Practice



Most Active Investment Banks to U.S. Private Equity²

2024

1	Houlihan Lokey	230
2	Jefferies	175
3	Piper Sandler	167
4	Stifel	153
5	William Blair	153
6	Raymond James	140
7	Evercore	124
8	Baird	113

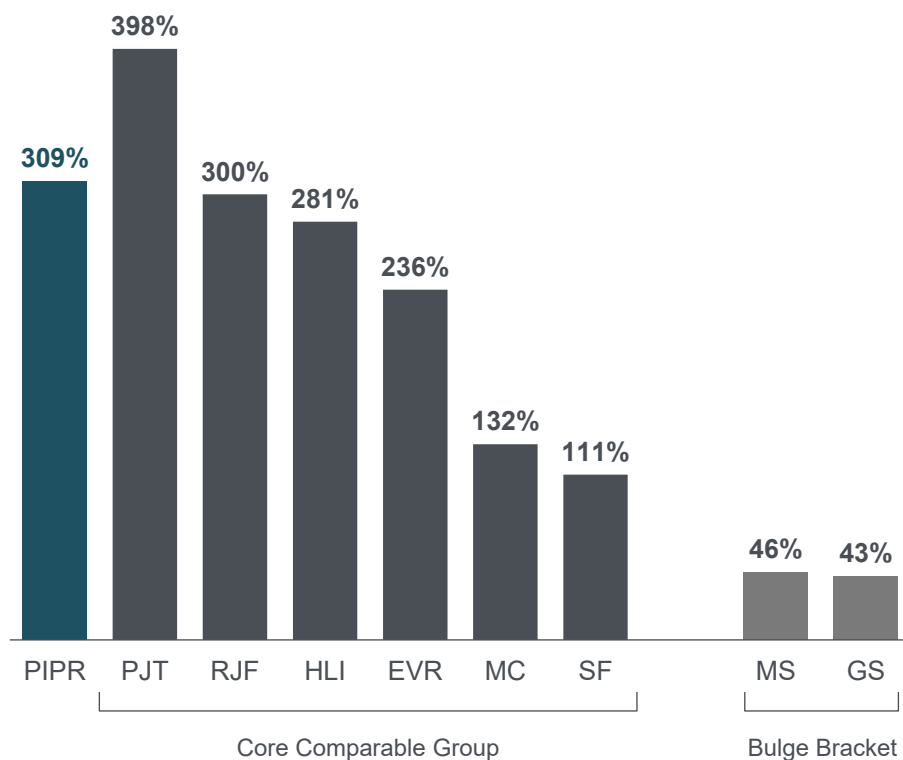
1) FY 2024

2) Represents transactions closed in the U.S. by middle market banks on behalf of private equity groups. Source: Pitchbook.

Exceptional growth of advisory practice

Long-Term Growth in Advisory Revenues¹

2024 vs. 2014



Advisory Revenues 4-Year CAGR²

(\$ in millions)

	2020	2021	2022	2023	2024	CAGR
HLI	\$658	\$1,615	\$1,150	\$1,076	\$1,402	21%
PIPR	\$443	\$1,026	\$776	\$709	\$809	16%
RJF	\$379	\$761	\$540	\$434	\$629	14%
PJT	\$872	\$763	\$824	\$1,027	\$1,314	11%
Median						11%
EVR	\$1,757	\$2,753	\$2,394	\$1,964	\$2,442	9%
SF	\$428	\$856	\$715	\$464	\$577	8%
MC	\$943	\$1,558	\$970	\$860	\$1,202	6%
Total	\$5,480	\$9,332	\$7,369	\$6,535	\$8,374	11%

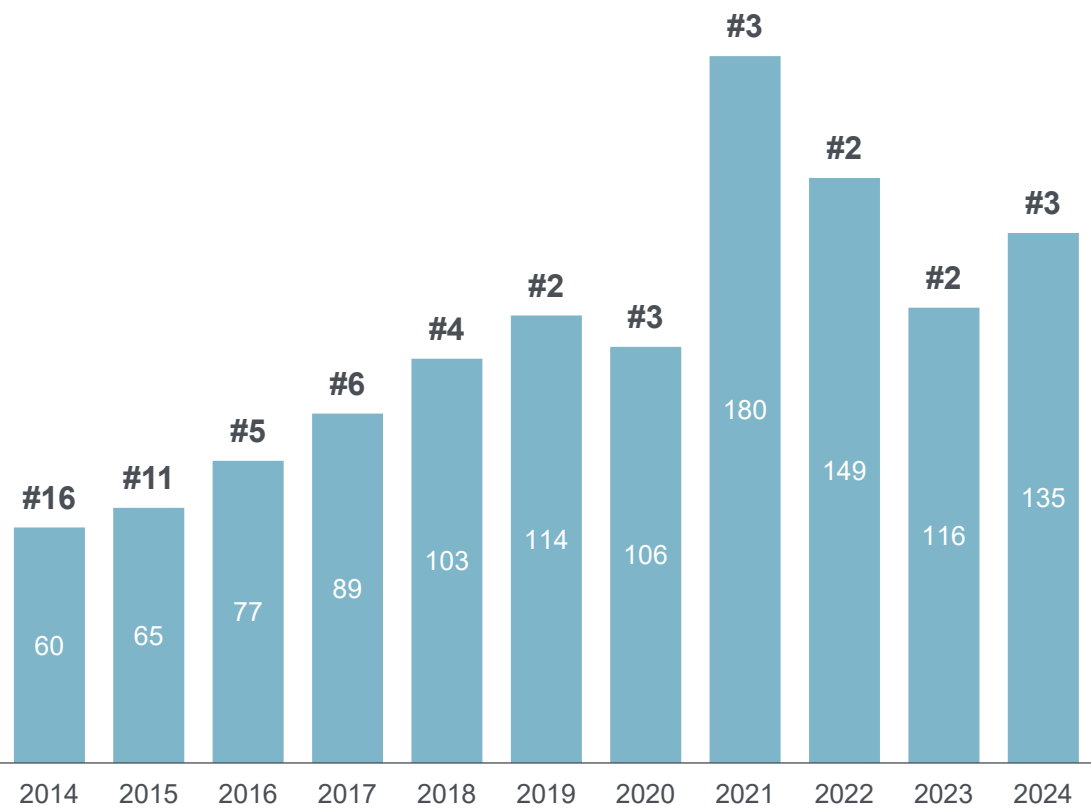
1) Represents growth in advisory revenues for LTM 4Q 2024 (i.e., the twelve months ended December 31, 2024) compared to 2014 (i.e., the twelve months ended December 31, 2014); amounts for HLI represent their Corporate Finance segment, and 2014 for HLI is the twelve months ended March 31, 2015. Source: SEC Filings & Earnings Releases.

2) 2020-2024 represent the twelve months ended December 31; amounts for HLI represent their Corporate Finance segment; table is sorted based on CAGR. Source: SEC Filings & Earnings Releases.

Market leadership in U.S. M&A

U.S. M&A Market Share Growth¹

● NUMBER OF DEALS & RANKING



Top Ranked Financial Advisor in U.S. M&A¹

2024

1	Houlihan Lokey Inc	248
2	Jefferies LLC	141
3	Piper Sandler & Co	135
4	William Blair & Company	111
5	Raymond James	108
6	Goldman Sachs & Co LLC	105
7	JP Morgan	104
8	Robert W Baird & Co Inc	97
--	Stifel	97
--	Lincoln International LLC	97

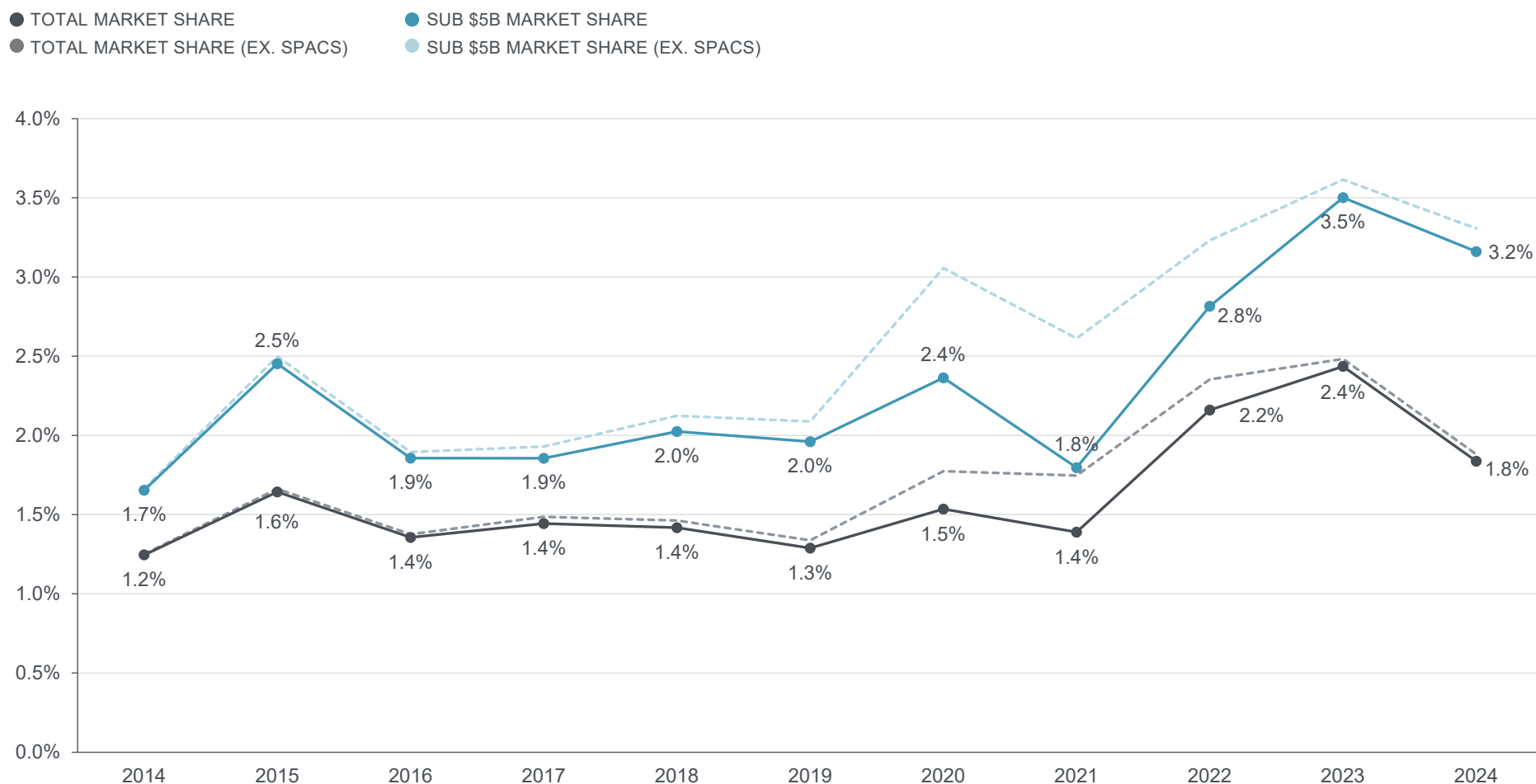
2014

16	Piper Sandler	60
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1) Includes U.S. M&A announced activity across all industries with deal value <\$1B; rankings based on number of deals announced for the same criteria. Source: Mergermarket.

Market leadership in equity underwriting

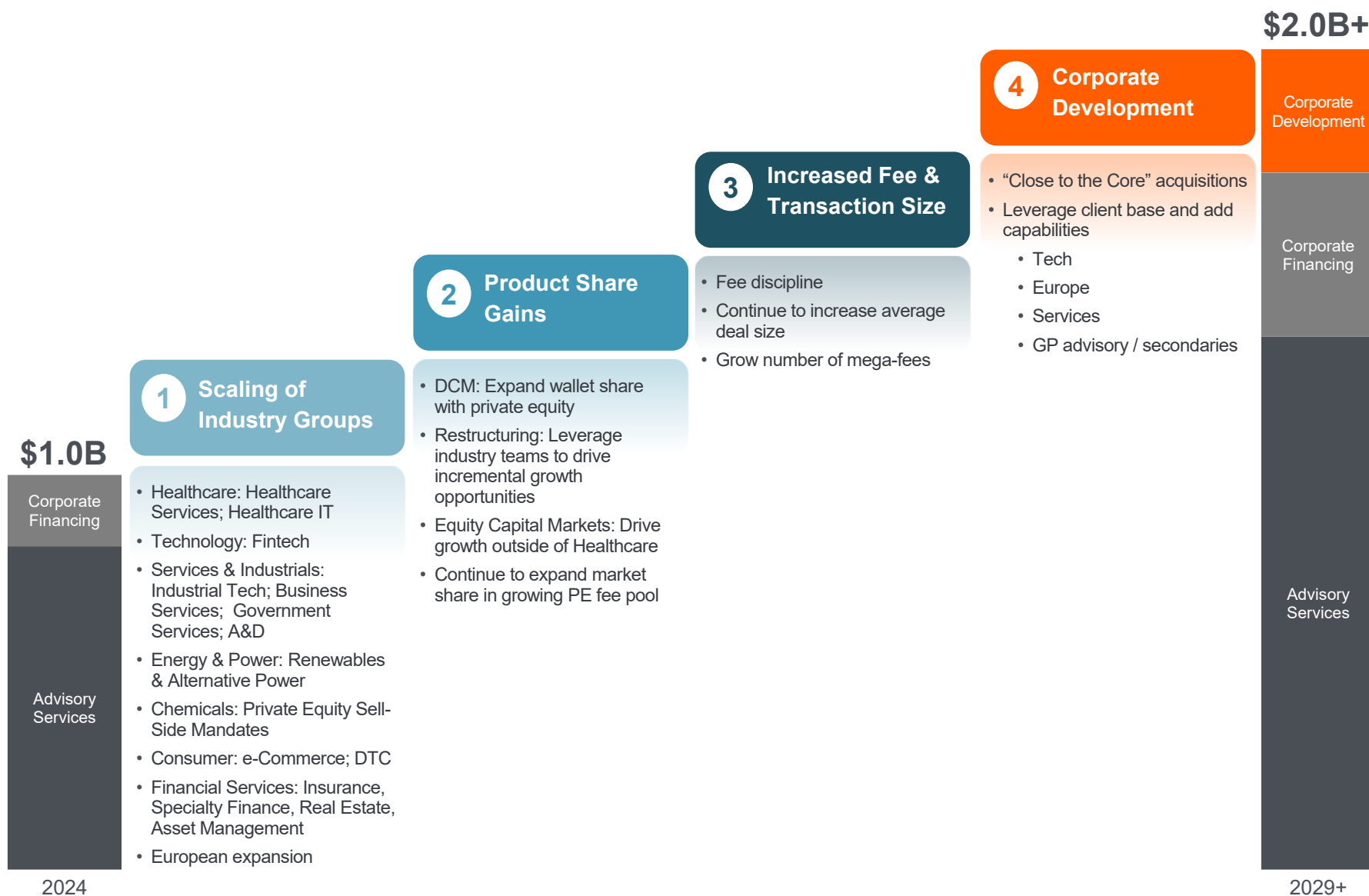
Equity Underwriting Economic Fee Market Share Growth¹



1) Includes IPO, FO & CVT deal values > \$10 million, and PIPEs/RDs > \$5 million; SPAC IPO fees represented as the standard 2% up front fee unless noted as smaller on the IPO cover.
Source: Dealogic & Piper Sandler ECM.

Path to \$2 billion of corporate investment banking revenues

Growth as a core competency: the same playbook as the last decade

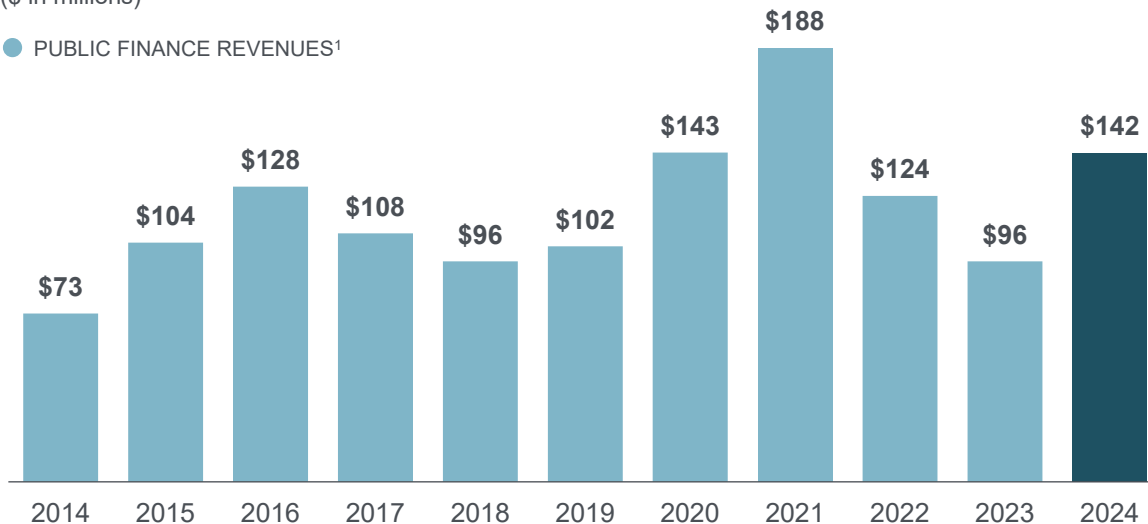


Public finance

Leading Middle-Market Tax-Exempt Underwriter

(\$ in millions)

● PUBLIC FINANCE REVENUES¹



Local market relationships and knowledge amplified by the strength of substantial scale and expertise

- Uniquely positioned market leader in a steady business with solid margins
- Broad product set to meet client's needs
- Robust distribution capabilities with a team of 300+ public finance and distribution professionals
- Industry sector expertise in high-margin specialty sectors
- We are a destination of choice – we continually attract professionals or firms and their clients

Sector Expertise

GOVERNMENT

- Local Municipalities
- School Districts
- State and State Agencies
- Infrastructure for Development

SPECIAL DISTRICTS

HEALTHCARE

- Non-Profit Health Care Providers

SENIOR LIVING

- Assisted & Independent Living
- Retirement Communities (CCRCs)

EDUCATION

- Higher Education
- Charter Schools

HOSPITALITY

- Hotels and Convention Centers

HOUSING

- Single & Multi-Family Housing

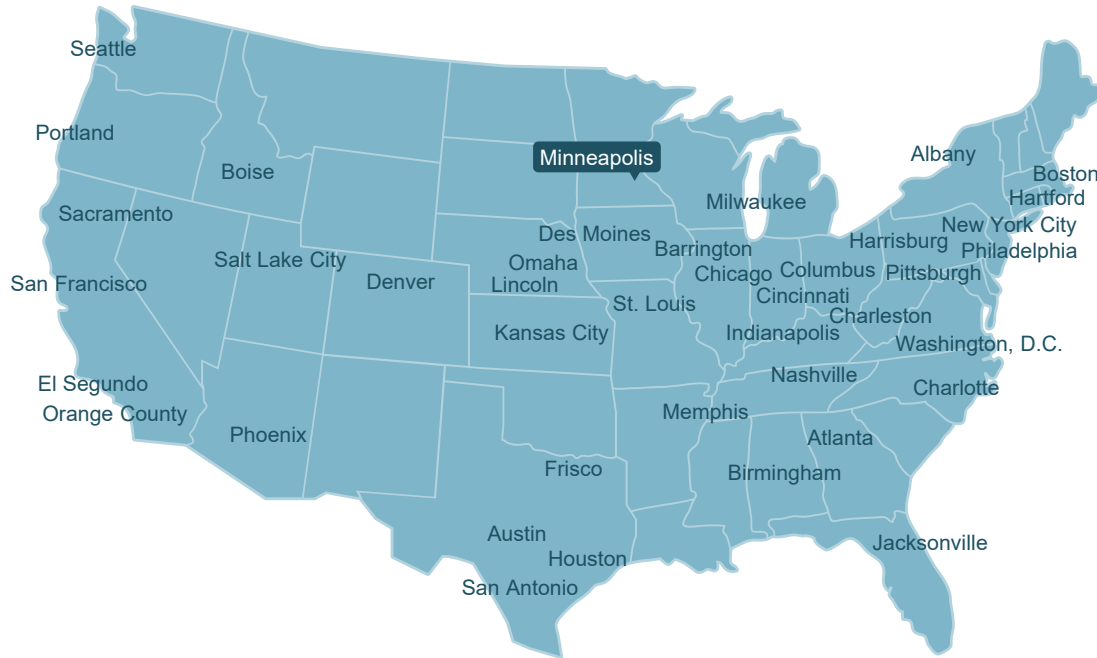
TRANSPORTATION

- Toll Roads & Surface Transportation
- Airports

1) Public finance revenues include municipal financing and public finance advisory

Longstanding public finance leadership

National platform, regional expertise



40

OFFICES¹

22

STATES¹

137

PROFESSIONALS¹

6.0%

2024
PAR VALUE
MARKET SHARE³

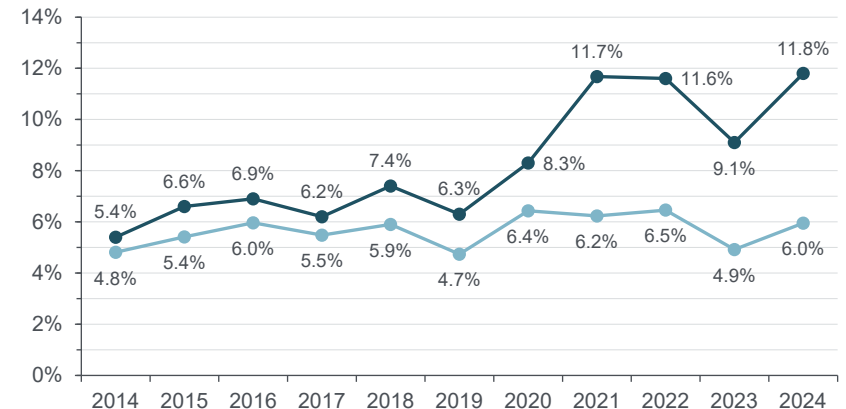
Negotiated and Private Placements²

2024

1	Stifel Nicolaus & Co Inc	827
2	Piper Sandler & Co	498
3	Raymond James	447
4	RBC Capital Markets	414
5	BofA Securities Inc	343

Consistently Improving a Strong Franchise

- PAR VALUE MARKET SHARE³
- ECONOMIC FEE MARKET SHARE⁴



1) As of December 31, 2024

2) Rank based on number of sole/senior negotiated and private placement transactions < \$500 million during 2024. Source: Refinitiv.

3) Par value market share based on par value of sole/senior negotiated and private placement transactions < \$500 million. Source: Refinitiv.

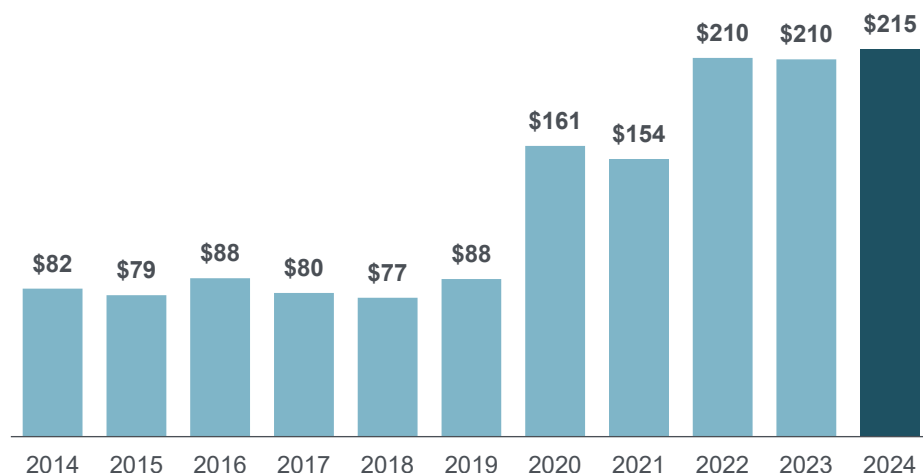
4) Economic fee market share is calculated using Piper Sandler municipal financing revenues for deals < \$500 million for each period divided by the public finance < \$500 million market fee pool which is estimated using spread detail from The Bond Buyer. Source: The Bond Buyer, and Piper Sandler & Co.

Equity institutional brokerage

Creating real value for institutional investors

Equity Brokerage Revenues

(\$ in millions)



Combination of top-ranked research, trading, and capital markets capabilities creates a premier client destination

- Delivers deep sector expertise, trading excellence, advisory resources, and natural liquidity to our clients
- Complemented by fully integrated research, investment banking, corporate access and execution services
- Consistently providing strong guidance and transaction skills to our corporate and institutional clients

EQUITY TRADING

One of the largest and most experienced trading teams on Wall Street

- A leader in client breadth, with the No. 4 largest U.S. account base and No. 8 largest global account base for U.S. cash equities¹
- Experts in mid- and small-cap liquidity with a bespoke mix of high-touch trading, program trading, algorithmic trading, commissions management, derivatives trading, international trading, and event-driven strategies

EQUITY SALES

Our team is large and experienced, regionally focused and industry specialized

- Combination of generalist and specialty sales ranked top 5 in multiple industry verticals²
- A highly rated multigenerational sales force with an average tenure of 15+ years, 28+ years for regional sales leaders
- Facilitate direct access between company management teams and investors via conferences, symposiums, unique events, roadshows and one-on-one meetings (over 30,000 client touches annually)

1) GPS Revenue Report for FY 2024; Source: McLagan, inclusive of all investment banks

2) Source: Greenwich Associates

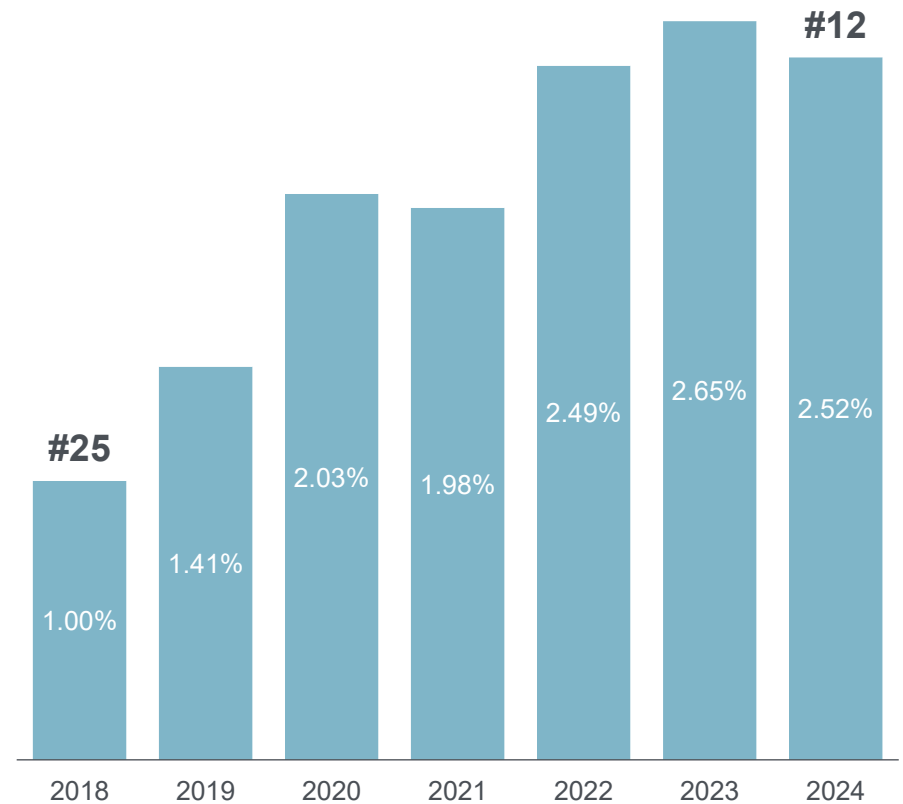
One of the fastest growing equity platforms on Wall Street

Meaningfully Expanded Trading Platform

Products	Piper Sandler 2014	Piper Sandler 2024
High-Touch (Cash) Trading	✓	✓
Program Trading		✓
Algo (No-Touch) Trading		✓
Commission Management		✓
Derivatives Trading		✓
International Trading (24-Hour)		✓
Event-Driven Strategies	✓	✓

U.S. Cash Trading Market Share Growth¹

● MARKET SHARE & RANKING



Note: Piper Sandler 2014 represents platform as of December 31, 2014; Piper Sandler 2024 represents platform as of December 31, 2024

1) Ranking and market share in U.S. equities cash trading (excludes UK, Europe, CVS, and derivatives). Source: McLagan.

Industry-leading research

Our top-ranked research analysts offer genuine thought leadership and unique perspectives

No. 2

U.S. SMID cap coverage¹

No. 11

Total U.S. equities coverage²

13,000+

Research reports published in 2024

900+

Small-, mid- and large-cap stocks under coverage

50+

Publishing analysts

A Leading Research Franchise

FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY	CONSUMER	ENERGY	MACRO	TECHNICAL
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Equity Research

- Multiple Institutional Investor and Starmine ranked analysts
- We publish collaborative, cross-sector research that provides extensive market, industry and technical research

Macro Research

Our research teams develop and connect macro insights from around the world, delivering an impartial comprehensive overview of important global trends and help identify macro inflection points

The Cornerstone Macro acquisition added best-in-class macro research and an expanded equity derivatives team to Piper Sandler's market-leading platform.

Our analysts are consistently ranked in the top three annually in the Institutional Investor All-America Research Survey.

1) SMID cap < \$5 billion; data as of January 2025. Source: Thomson Reuters

2) Data as of January 2025. Source: Thomson Reuters

Fixed income

Differentiated model providing comprehensive solutions to clients

Leads with advice in defined client verticals and strategically utilizes capital to facilitate client needs

- Strength of product expertise and analytics driving a shift toward a more advisory centric model

Leadership in focused markets

- Deep penetration and leadership within banks
- Unique expertise in municipal bond markets
- Growing business focused on public entity, credit union and RIA clients

Capital efficient model with industry leading distribution and product capabilities

- Meaningful increase in scale combined with a significant reduction in inventory and risk driving higher and more consistent returns

Closely integrated with investment banking providing access to significant new issue product

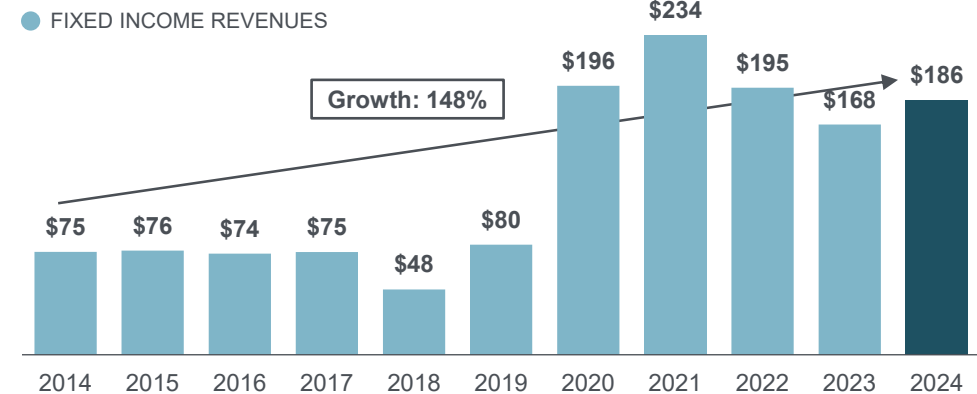
- Both origination and distribution capabilities
- Strong distribution in municipal new issue and financial services-related debt deals

Expanded sales force and capabilities creates significant organic growth opportunities

- 225+ professionals including 107 sales professionals, 37 trading professionals, and 31 analytics professionals

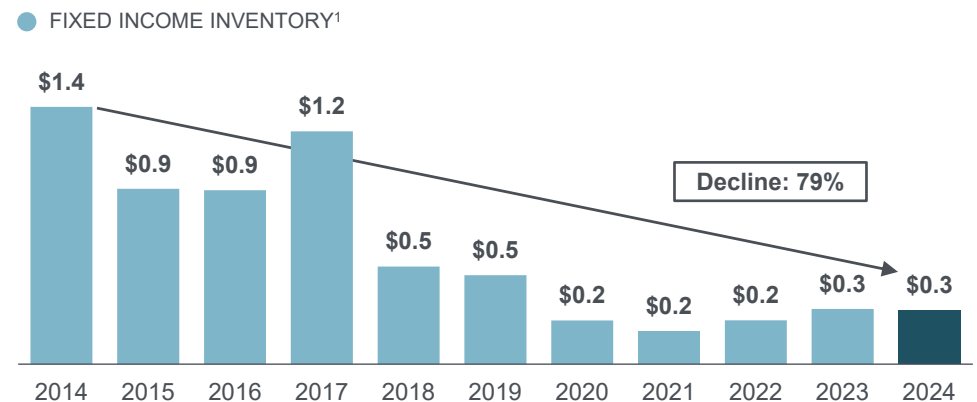
One of the Largest Middle-Market Platforms

(\$ in millions)



Shifting to an Advice-Driven Model

(\$ in billions)



1) Fixed income inventory represents financial instruments and other inventory positions owned excluding equity securities, convertible securities, and derivative contracts.

Diversified mix of clients and products provides durability across market cycles

Providing an Integrated, End-to-End Solution



Providing holistic approach to balance sheet management, focused on building core franchise value for financial institutions



Designing unique portfolio solutions for public entity clients focused on their liquidity needs and risk tolerances



Executing the appropriate investment strategy while employing competitive bidding to ensure advantageous pricing



Evaluating suitable investments using relative value analysis and credit monitoring tools



Maintaining constant dialogue with clients to ensure changes in investment parameters are immediately implemented



Access to meaningful new issue deal flow and a broad array of taxable and tax-exempt fixed income products

Client Base

- Financial institutions (banks, credit unions)
- Public entities
- Funds
- Money managers
- RIAs
- Insurance companies
- Trust departments

Product Offerings

- Municipal bonds (taxable and tax-exempt)
- Mortgage-backed securities (MBS) and asset-backed securities (ABS)
- CLOs
- Agency securities
- Corporate bonds
- CDs and commercial paper
- Money market funds and variable-rate securities
- Preferred stock
- Treasuries
- Derivatives/Interest rate management
- Loans
- New issue municipal and financial services debt

02



Investment rationale

Investment rationale



Diversified firm with market leadership, broad product capabilities and scale across all business lines



Track record of, and continued focus on, profitable growth



Advice-driven model with low incremental operating capital needs and the capacity to generate significant cash flows



Disciplined operating management and financial flexibility to drive shareholder returns



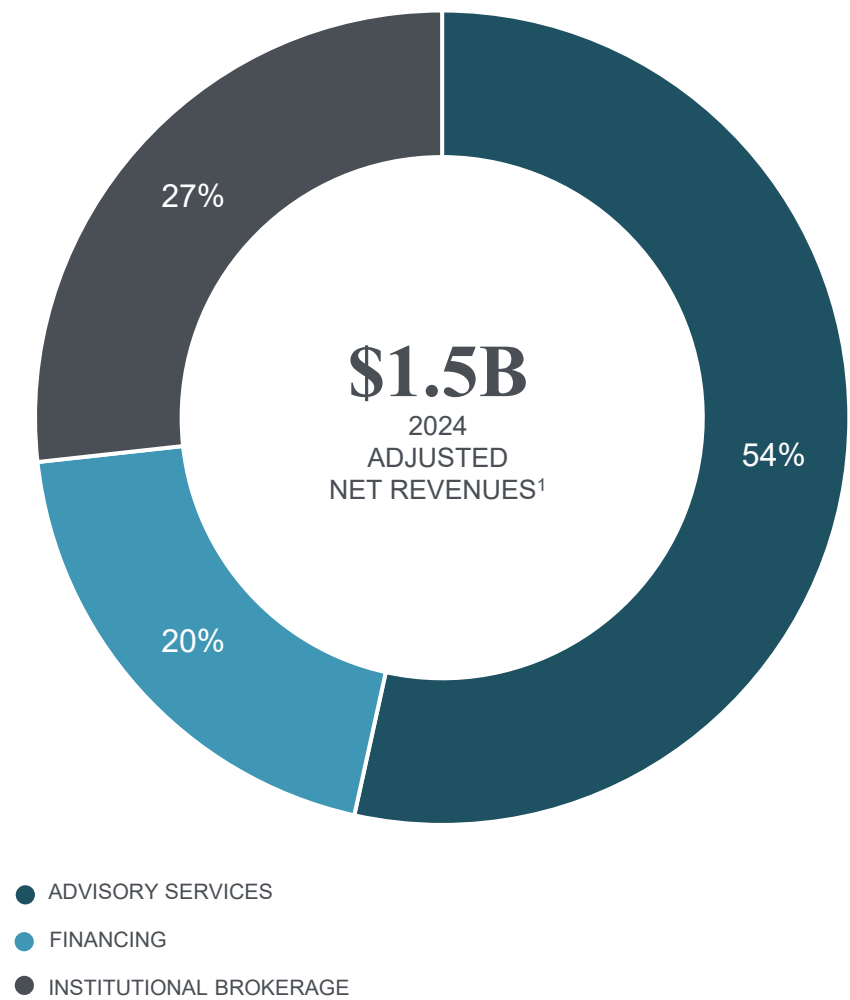
Destination of choice for top tier franchises and talent looking to grow their business and leverage the combined platform



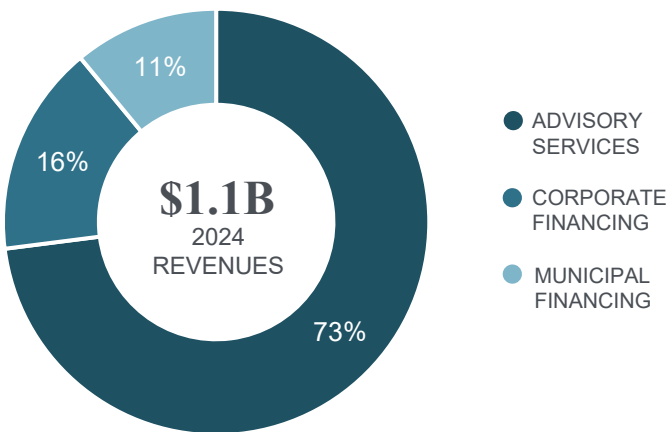
Consistently expanding market reach and share over time

Diversified firm with broad product capabilities

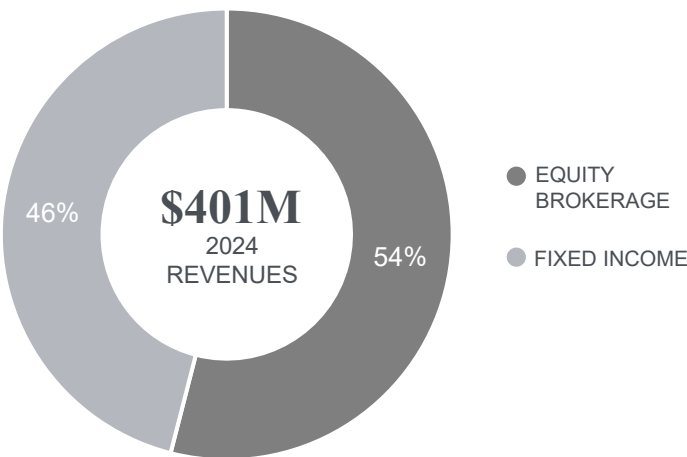
Adjusted Net Revenue Mix



Investment Banking Revenue Mix



Institutional Brokerage Revenue Mix

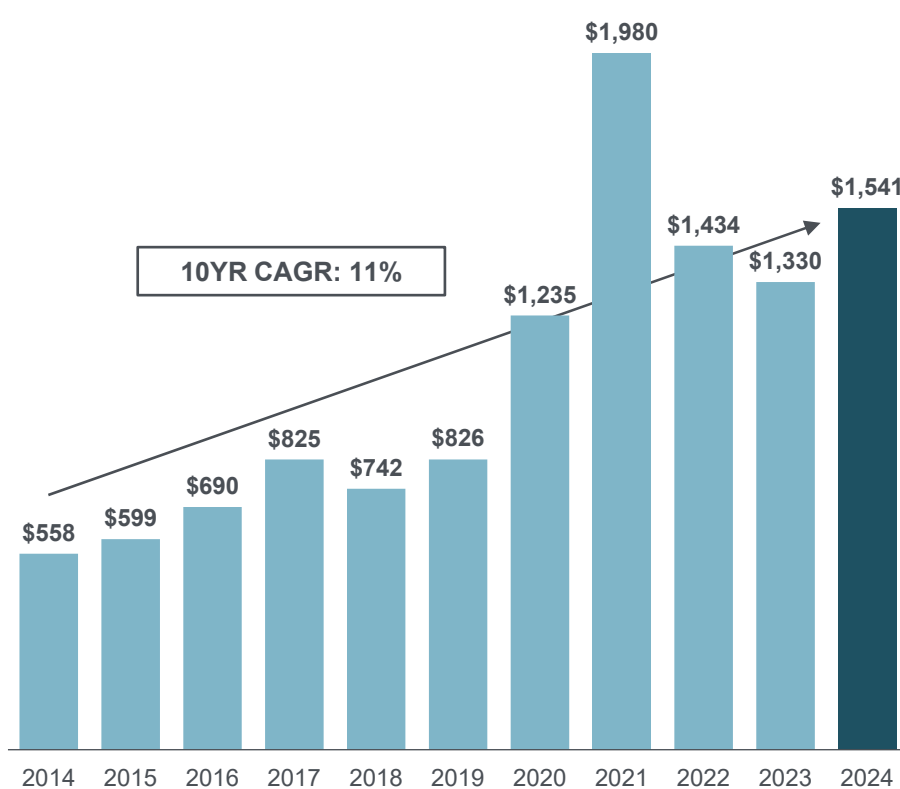


1) A non-GAAP financial measure. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

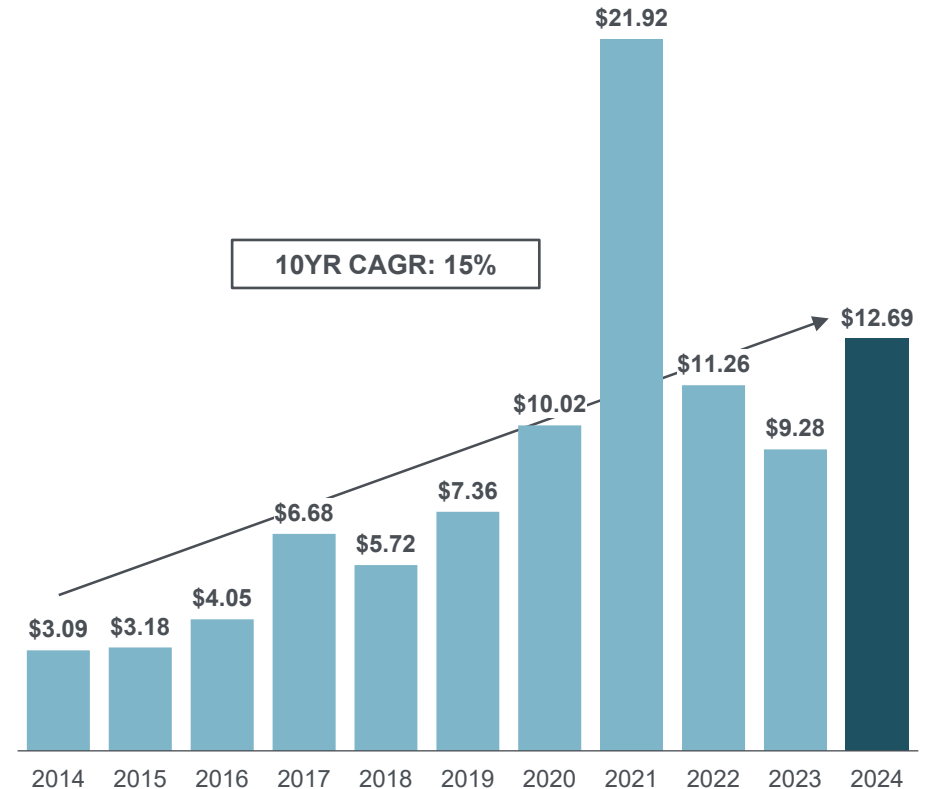
Track record of, and continued focus on, profitable growth

Adjusted Net Revenues¹

(\$ in millions)



Adjusted Earnings Per Diluted Share¹



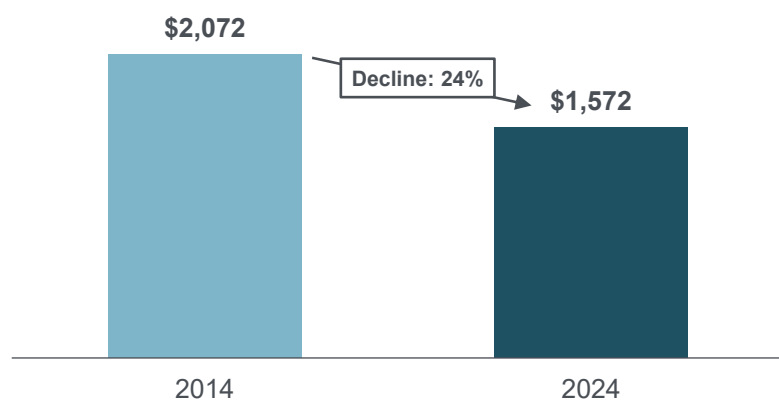
1) A non-GAAP financial measure. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

Advice-driven model with low operating capital needs

Decreasing operating capital while growing revenues and investing in the business

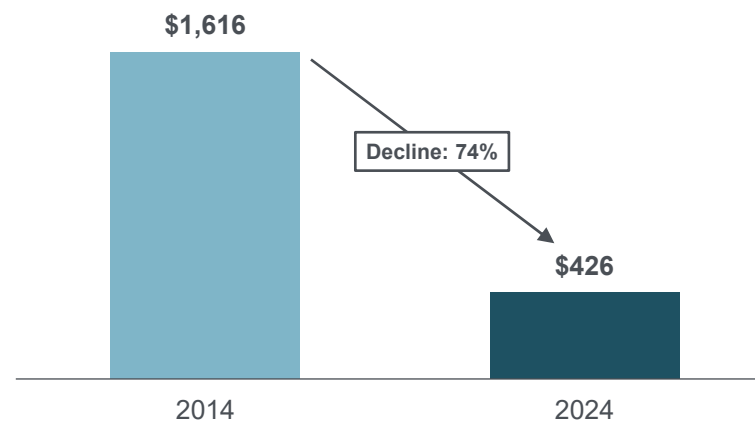
Adjusted Assets¹

(\$ in millions)

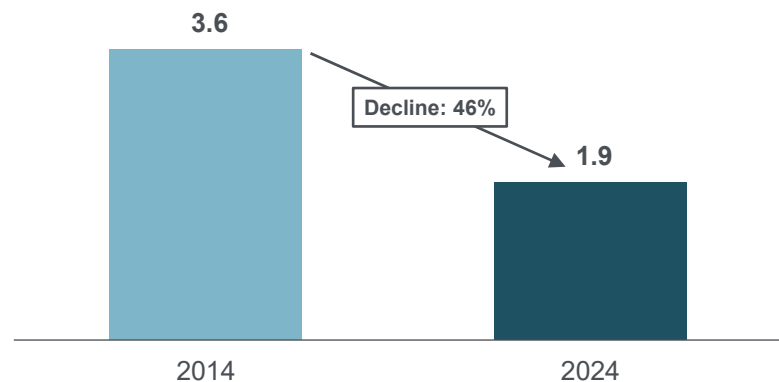


Inventory

(\$ in millions)

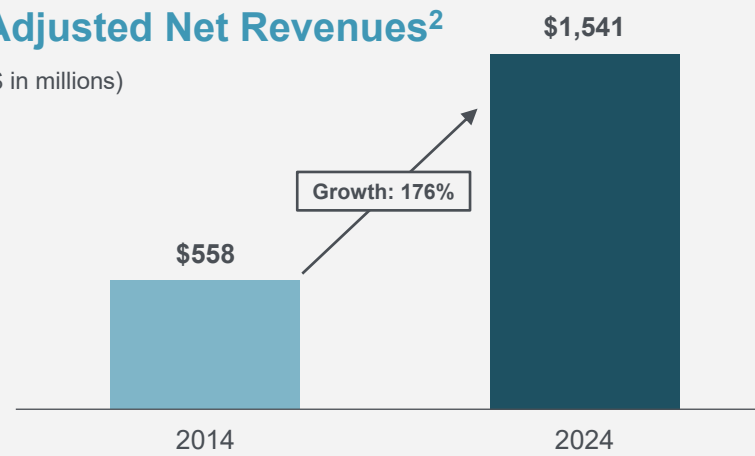


Tangible Leverage Ratio¹



Adjusted Net Revenues²

(\$ in millions)



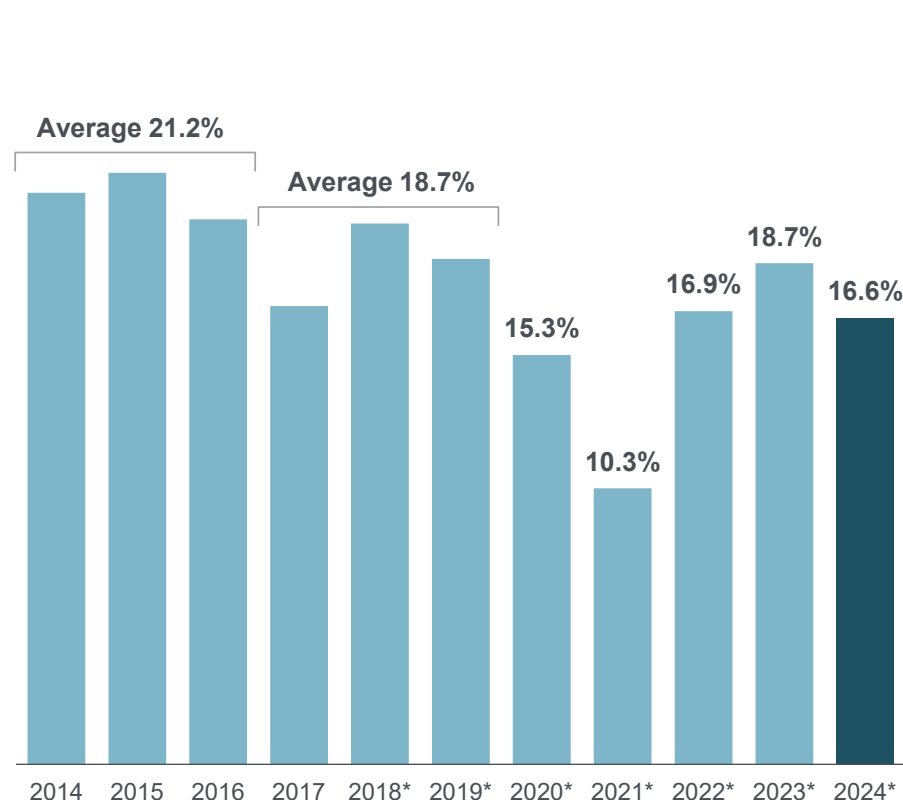
1) Adjusted assets equal total assets excluding goodwill and intangible assets, right-of-use lease asset, and assets from noncontrolling interests. Tangible leverage ratio equals adjusted assets divided by tangible common shareholders' equity (i.e. total shareholders' equity less goodwill and intangible assets, and noncontrolling interests).

2) A non-GAAP financial measure. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

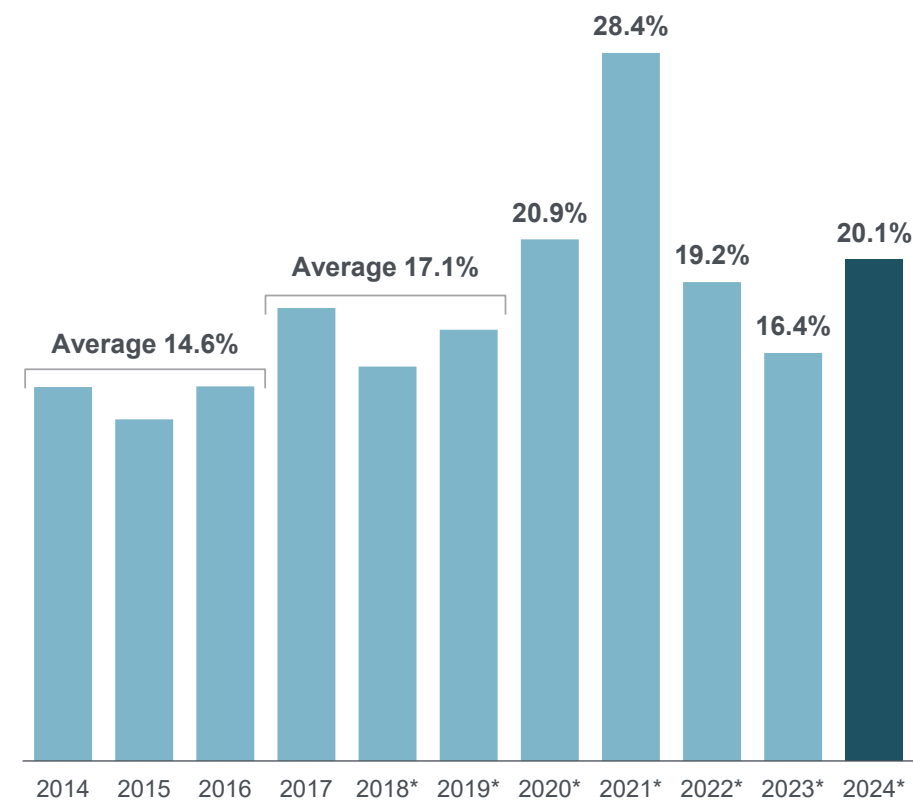
Disciplined cost management driving operating leverage

Prudently manage costs to drive margin across market cycles

Adjusted Non-Compensation Ratio¹



Adjusted Operating Margin²



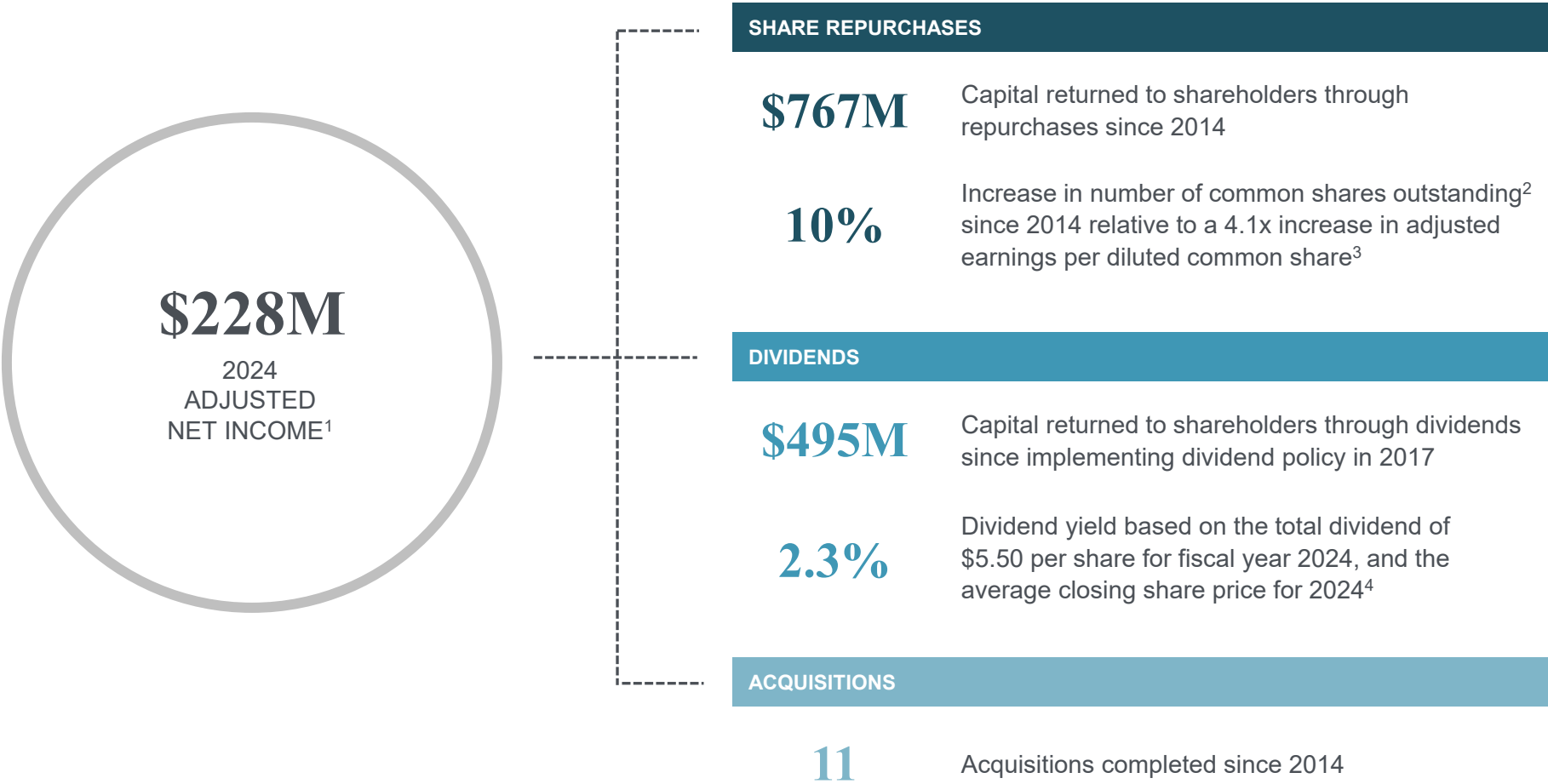
1) A non-GAAP financial measure which represents adjusted non-compensation expenses* as a percentage of adjusted net revenues*. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

2) A non-GAAP financial measure which represents adjusted operating income as a percentage of adjusted net revenues*. See Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure.

* For comparison purposes, 2018-2024 have been adjusted to report reimbursed deal expenses on a net basis, consistent with 2014-2017.

Reimbursed deal expenses for 2018, 2019, 2020, 2021, 2022, 2023, and 2024 were \$25.1 million, \$25.8 million, \$38.1 million, \$42.9 million, \$31.9 million, \$28.2 million, and \$30.5 million respectively.

Multiple levers to generate returns for shareholders



1) A non-GAAP financial measure; see Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure
2) Common shares outstanding at December 31, 2024 of 17.8 million compared to 16.2 million at December 31, 2014
3) Adjusted diluted earnings for 2024 of \$12.69 per share compared to \$3.09 for 2014; adjusted diluted earnings is a non-GAAP financial measure; see Section 3 for a reconciliation of non-GAAP financial measures to the most directly comparable U.S. GAAP measure
4) Average closing share price for 2024 was \$240.96 per share

03



Reconciliation of non-GAAP financial measures

Reconciliation of non-GAAP financial measures

(Amounts in thousands)	Twelve Months Ended December 31,										
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Net revenues:											
Net revenues – U.S. GAAP basis	\$1,525,914	\$1,347,967	\$1,425,638	\$2,031,061	\$1,238,213	\$834,566	\$740,953	\$823,621	\$693,214	\$602,264	\$567,841
Adjustments:											
Investment (income)/loss related to noncontrolling interests	15,128	(22,916)	1,575	(59,050)	(12,881)	(10,769)	(3,621)	(5,319)	(11,070)	(9,810)	(15,699)
Interest expense on long-term financing	-	5,146	6,500	8,446	9,628	1,848	4,902	7,171	8,195	6,406	5,454
Adjusted net revenues	\$1,541,042	\$1,330,197	\$1,433,713	\$1,980,457	\$1,234,960	\$825,645	\$742,234	\$825,473	\$690,339	\$598,860	\$557,596
Compensation and benefits:											
Compensation and benefits – U.S. GAAP basis	\$1,004,173	\$897,034	\$983,524	\$1,305,166	\$877,462	\$516,090	\$488,487	\$589,637	\$482,749	\$388,895	\$359,219
Adjustments:											
Compensation from acquisition-related agreements	(48,727)	(51,058)	(87,525)	(116,795)	(113,396)	(5,138)	(29,246)	(54,999)	(36,241)	(4,019)	(3,945)
Adjusted compensation and benefits	\$955,446	\$845,976	\$895,999	\$1,188,371	\$764,066	\$510,952	\$459,241	\$534,638	\$446,508	\$384,876	\$355,274
Non-compensation expenses:											
Non-compensation expenses – U.S. GAAP basis	\$303,329	\$328,347	\$307,745	\$284,383	\$292,203	\$199,497	\$179,977	\$154,668	\$168,821	\$147,653	\$126,251
Adjustments:											
Non-compensation expenses related to noncontrolling interests	(8,546)	(9,434)	(7,919)	(7,196)	(4,029)	(4,306)	(4,827)	(2,932)	(2,864)	(3,403)	(4,546)
Restructuring and integration costs	(2,586)	(7,749)	(11,440)	(4,724)	(10,755)	(14,321)	-	-	(10,197)	(10,652)	-
Amortization of intangible assets related to acquisitions	(10,288)	(19,440)	(15,375)	(30,080)	(44,728)	(4,298)	(4,858)	(10,178)	(15,587)	(1,622)	(2,972)
Non-compensation expenses from acquisition-related agreements	(3,089)	1,102	(4,450)	(249)	(12,085)	(114)	(683)	(600)	-	-	-
Non-compensation expenses from regulatory settlements	3,045	(21,548)	-	-	-	-	-	-	-	-	-
Adjusted non-compensation expenses	\$281,865	\$271,278	\$268,561	\$242,134	\$220,606	\$176,458	\$169,609	\$140,958	\$140,173	\$131,976	\$118,733
Income from continuing operations before income tax expense:											
Income from continuing operations before income tax expense – U.S. GAAP basis	\$218,412	\$122,586	\$134,369	\$441,512	\$68,548	\$118,979	\$72,489	\$79,316	\$41,644	\$65,716	\$82,371
Adjustments:											
Investment (income)/loss related to noncontrolling interests	15,128	(22,916)	1,575	(59,050)	(12,881)	(10,769)	(3,621)	(5,319)	(11,070)	(9,810)	(15,699)
Interest expense on long-term financing	-	5,146	6,500	8,446	9,628	1,848	4,902	7,171	8,195	6,406	5,454
Non-compensation expenses related to noncontrolling interests	8,546	9,434	7,919	7,196	4,029	4,306	4,827	2,932	2,864	3,403	4,546
Compensation from acquisition-related agreements	48,727	51,058	87,525	116,795	113,396	5,138	29,246	54,999	36,241	4,019	3,945
Restructuring and integration costs	2,586	7,749	11,440	4,724	10,755	14,321	-	-	10,197	10,652	-
Amortization of intangible assets related to acquisitions	10,288	19,440	15,375	30,080	44,728	4,298	4,858	10,178	15,587	1,622	2,972
Non-compensation expenses from acquisition-related agreements	3,089	(1,102)	4,450	249	12,085	114	683	600	-	-	-
Non-compensation expenses from regulatory settlements	(3,045)	21,548	-	-	-	-	-	-	-	-	-
Adjusted operating income	\$303,731	\$212,943	\$269,153	\$549,952	\$250,288	\$138,235	\$113,384	\$149,877	\$103,658	\$82,008	\$83,589
Interest expense on long-term financing	-	(5,146)	(6,500)	(8,446)	(9,628)	(1,848)	(4,902)	(7,171)	(8,195)	(6,406)	(5,454)
Adjusted income before adjusted income tax expense	\$303,731	\$207,797	\$262,653	\$541,506	\$240,660	\$136,387	\$108,482	\$142,706	\$95,463	\$75,602	\$78,135

Reconciliation of non-GAAP financial measures – continued

(Amounts in thousands)	Twelve Months Ended December 31,										
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Income tax expense:											
Income tax expense – U.S. GAAP basis	\$60,972	\$23,613	\$33,189	\$111,144	\$19,192	\$24,577	\$18,046	\$53,808	\$10,926	\$19,618	\$25,087
Tax effect of adjustments:											
Compensation from acquisition-related agreements	10,224	10,467	20,872	23,646	27,456	1,014	7,254	19,244	12,541	1,563	1,535
Restructuring and integration costs	590	2,053	2,528	1,180	2,043	3,551	-	-	3,188	4,144	-
Amortization of intangible assets related to acquisitions	2,675	5,152	3,599	6,436	11,345	1,048	1,203	3,877	6,060	630	1,073
Non-compensation expenses from acquisition-related agreements	797	(292)	1,148	63	3,069	-	169	(7)	-	-	-
Non-compensation expenses from regulatory settlements	248	411	-	-	-	-	-	-	-	-	-
Impact of the Tax Cuts and Jobs Act legislation	-	-	-	-	-	-	(952)	(36,356)	-	-	-
Impact of deferred tax asset valuation allowance	-	-	-	-	-	-	(4,650)	-	-	-	-
Adjusted income tax expense	\$75,506	\$41,404	\$61,336	\$142,469	\$63,105	\$30,190	\$21,070	\$40,566	\$32,715	\$25,955	\$27,695
Net income/(loss) applicable to Piper Sandler Companies:											
Net income/(loss) applicable to Piper Sandler Companies – U.S. GAAP basis	\$181,114	\$85,491	\$110,674	\$278,514	\$40,504	\$111,711	\$57,036	(\$61,939)	(\$21,952)	\$52,075	\$63,172
Adjustment to exclude net income/(loss) from discontinued operations	-	-	-	-	-	23,772	1,387	(85,060)	(44,464)	12,384	17,041
Net income from continuing operations	\$181,114	\$85,491	\$110,674	\$278,514	\$40,504	\$87,939	\$55,649	\$23,121	\$22,512	\$39,691	\$46,131
Adjustments:											
Compensation from acquisition-related agreements	38,503	40,591	66,653	93,149	85,940	4,124	21,992	35,755	23,700	2,456	2,410
Restructuring and integration costs	1,996	5,696	8,912	3,544	8,712	10,770	-	-	7,009	6,508	-
Amortization of intangible assets related to acquisitions	7,613	14,288	11,776	23,644	33,383	3,250	3,655	6,301	9,527	992	1,899
Non-compensation expenses from acquisition-related agreements	2,292	(810)	3,302	186	9,016	114	514	607	-	-	-
Non-compensation expenses from regulatory settlements	(3,293)	21,137	-	-	-	-	-	-	-	-	-
Impact of the Tax Cuts and Jobs Act legislation	-	-	-	-	-	-	952	36,356	-	-	-
Impact of deferred tax asset valuation allowance	-	-	-	-	-	-	4,650	-	-	-	-
Adjusted net income	\$228,225	\$166,393	\$201,317	\$399,037	\$177,555	\$106,197	\$87,412	\$102,140	\$62,747	\$49,647	\$50,440

Reconciliation of non-GAAP financial measures – continued

(Amounts in thousands, except per share data)

	Twelve Months Ended December 31,										
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Net income/(loss) applicable to Piper Sandler Companies' common shareholders:											
Net income/(loss) applicable to Piper Sandler Companies' common shareholders – U.S. GAAP basis	\$181,114	\$85,491	\$110,674	\$278,514	\$40,504	\$107,200	\$49,993	(\$64,875)	(\$21,952)	\$48,060	\$58,141
Adjustment to exclude net income/(loss) from discontinued operations	-	-	-	-	-	22,928	1,217	(85,060)	(44,464)	11,429	15,684
Net income from continuing operations	\$181,114	\$85,491	\$110,674	\$278,514	\$40,504	\$84,272	\$48,776	\$20,185	\$22,512	\$36,631	\$42,457
Adjustment related to participating shares (1)	-	-	-	-	-	625	40	(614)	(3,948)	-	-
	\$181,114	\$85,491	\$110,674	\$278,514	\$40,504	\$84,897	\$48,816	\$19,571	\$18,564	\$36,631	\$42,457
Adjustments:											
Compensation from acquisition-related agreements	38,503	40,591	66,653	93,149	85,940	3,981	19,428	30,266	19,552	2,267	2,218
Restructuring and integration costs	1,996	5,696	8,912	3,544	8,712	10,397	-	-	5,782	6,006	-
Amortization of intangible assets related to acquisitions	7,613	14,288	11,776	23,644	33,383	3,138	3,212	5,334	7,858	916	1,748
Non-compensation expenses from acquisition-related agreements	2,292	(810)	3,302	186	9,016	110	452	514	-	-	-
Non-compensation expenses from regulatory settlements	(3,293)	21,137	-	-	-	-	-	-	-	-	-
Impact of the Tax Cuts and Jobs Act legislation	-	-	-	-	-	-	837	30,774	-	-	-
Impact of deferred tax asset valuation allowance	-	-	-	-	-	-	4,087	-	-	-	-
Adjusted net income applicable to Piper Sandler Companies' common shareholders	\$228,225	\$166,393	\$201,317	\$399,037	\$177,555	\$102,523	\$76,832	\$86,459	\$51,756	\$45,820	\$46,423
Earnings/(loss) per diluted common share:											
Earnings/(loss) per diluted common share – U.S. GAAP basis	\$10.24	\$4.96	\$6.52	\$16.43	\$2.72	\$7.69	\$3.72	(\$4.99)	(\$1.72)	\$3.34	\$3.87
Adjustment to exclude net income/(loss) from discontinued operations	-	-	-	-	-	1.65	0.09	(6.56)	(3.48)	0.79	1.04
Income from continuing operations	\$10.24	\$4.96	\$6.52	\$16.43	\$2.72	\$6.05	\$3.63	\$1.57	\$1.76	\$2.55	\$2.83
Adjustment related to participating shares (1)	-	-	-	-	-	0.04	-	(0.05)	(0.31)	-	-
Adjustment for inclusion of unvested acquisition-related stock	(0.20)	(0.38)	(0.60)	(1.62)	(1.89)	-	-	-	-	-	-
	\$10.04	\$4.58	\$5.92	\$14.81	\$0.83	\$6.09	\$3.63	\$1.52	\$1.45	\$2.55	\$2.83
Adjustments:											
Compensation from acquisition-related agreements	2.17	2.36	3.93	5.49	5.76	0.29	1.44	2.33	1.53	0.16	0.15
Restructuring and integration costs	0.11	0.33	0.53	0.21	0.58	0.75	-	-	0.45	0.42	-
Amortization of intangible assets related to acquisitions	0.43	0.83	0.69	1.39	2.24	0.23	0.24	0.41	0.61	0.06	0.12
Non-compensation expenses from acquisition-related agreements	0.13	(0.05)	0.19	0.01	0.61	0.01	0.04	0.04	-	-	-
Non-compensation expenses from regulatory settlements	(0.19)	1.23	-	-	-	-	-	-	-	-	-
Impact of the Tax Cuts and Jobs Act legislation	-	-	-	-	-	-	0.06	2.38	-	-	-
Impact of deferred tax asset valuation allowance	-	-	-	-	-	-	0.31	-	-	-	-
Adjusted earnings per diluted common share	\$12.69	\$9.28	\$11.26	\$21.92	\$10.02	\$7.36	\$5.72	\$6.68	\$4.05	\$3.18	\$3.09
Weighted average diluted common shares outstanding:											
Weighted average diluted common shares outstanding – U.S. GAAP basis	17,695	17,224	16,965	16,955	14,901	13,937	13,425	12,978	12,779	14,389	15,025
Adjustment:											
Unvested acquisition-related restricted stock with service conditions	293	715	909	1,251	2,814	-	-	-	-	-	-
Adjusted weighted average diluted common shares outstanding	17,988	17,939	17,874	18,206	17,715	13,937	13,425	12,978	12,779	14,389	15,025

1) For periods prior to 2020, Piper Sandler Companies calculated earnings per common share using the two-class method, which requires the allocation of consolidated adjusted net income between common shareholders and participating security holders, which in the case of Piper Sandler Companies, represented unvested stock with non-forfeitable dividend rights. No allocation of undistributed earnings was made for periods in which a loss was incurred, or for periods in which the special cash dividend exceeded adjusted net income resulting in an undistributed loss.



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